The Parish of Trinity Church

Annual Meeting June 7, 2020

120 Sigourney Street • Hartford • CT • 06105-2796 www.trinityhartford.org 860.527.8133

> Annual Report May 2019 – May 2020

CONTENTS

CONTENTS	
Agenda	
Clergy	
Staff	
Officers	
Vestry Church Services	
Nominating Committee Report & Members	
Minutes of Prior Year Annual Meeting Interim Priest-in-Charge Report	
Wardens' Report	
Director of Music Ministry Report	
Property Team	
Ministry Teams:	
Worship Quadrant – Liaison: Peter Green	
Acolyte Program	
Altar Guild	
Flower Guild	
Hospitality/Sunday Fellowship Hour	
Ushers	
Vestry/Parishioner Contact Ministry	
12 Step Programs	
Worship Assistants	
Worship Leaders	
Christian Formation Quadrant - Liaison: Clement Mogor	
Adult Christian Formation (ACF)	
Book Group	
Brotherhood of St. Andrew	
Christian Formation for Children and Youth/Church Sc	
Nursery/Godly Play/Grades 3-5	
Journey to Adulthood and Rite-13	
Confirmation Class	
Parish Care Quadrant – Liaison: Anne Rapkin	
Casserole Ministry	
Intercessory Prayer Team	
Lay Eucharistic Visitors	
Sanctuary Stitchers	
Outreach Quadrant – Liaison: Lily Miller	
American Friends of the Episcopal Diocese of Jerusalem	
Church by the Pond – Lunch in the Park	
Covenant to Care	
Foodshare	
Heads Up! Hartford	
(K)Naves Loaves and Fishes – Food Assistance	
Mbugani Parish/Diocese of Tabora, Tanzania Refugee Resettlement	
South Marshall Street Interfaith Coalition	
Trinity Academy Support	
Kateri Medical Services medical outreach to the Anglica	
Affiliated Ministries	
Goodwin Legacy Circle	
Trinity Academy	
The Campaign for Trinity	
Parish Register – Jan. 1 through Dec. 31 of prior year	
Notes	
Ministry Quadrant Liaisons & Leaders List	

ANNUAL MEETING JUNE 7, 2020

AGENDA

Opening Prayer

Approval of Minutes of the Annual Meeting of June 16, 2019

Canonical Requirements Concerning Eligibility to Vote

New Business: Electronic Voting By-Law Vote

Reports:

- 1. Wardens
- 2. Treasurer
- 3. Rector Transition
- 4. Re-gathering of in-person worship
- 5. Director of Music Ministry Search
- 6. Trinity Academy
- 4. Choir School of Hartford
- 5. Recognition of Outgoing Vestry Members
- 6. Report of the Nominating Committee and Election
- 7. Swearing in of Vestry Officers, New Vestry Members
- 8. Feedback Questions, Joys, Concerns of Members of the Annual Meeting
- 9. Setting the date for the 2021 Annual Meeting (Trinity Sunday, May 30, 2021)
- 10. Other Business
- 11. Adjournment
- 12. Closing Hymn
- 13. Blessing
- 14. Dismissal

STAFF AND ASSISTING CLERGY

The Rev. Norman M. MacLeod	Interim Priest-In-Charge
The Rev. George A. Chien (UMC, MCC) . Asst. Clergy, A	ssoc. for Digital Ministries
The Rev. Dr. Frank G. Kirkpatrick*	Assisting Clergy
The Rt. Rev. Andrew D. Smith*	Assisting Clergy
The Rev. Jon Widing*	Assisting Clergy
The Rev. William J. Eakins*	Rector Emeritus
Mr. Jackson Merrill Di	irector of Music Ministries
Ms. Fran Times-Mack	. Parish Financial Manager
Mr. Vincent Pacileo	Property Manager
Ms. Barbara Roos	Assistant to the Rector
Mr. Patrick ReidCapita	l Campaign Administrator
Mr. Clement Mogor*Co-C	Church School Coordinator
Ms. Kate Rousseau*Co-C	Church School Coordinator
Ms. Katherine Wilson*	Voice Editor
Ms. Elizabeth Kirkpatrick*	Archivist

* Non-stipendiary clergy and staff

OFFICERS

J. Alan Rice	Warden
Martha Freimuth	Warden
Kenneth (Casey) Rousseau	Treasurer
Jacob Troiano	Assistant Treasurer
Kathleen (Kitty) Peterson	Clerk

VESTRY

Class	of	2017
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	Kevin Chick
	Althea Francis (filling Richard Syracuse's unexpired term for one year)
	Katherine Wilson
	Steve Zhitnik
Class of 2018	
	Walton Brown-Foster
	William Kofalk
	Kevin Rennie (filling Robin D'Oyen's unexpired term for two years)
	Stephen Sirotko
Class of 2019	
	Leslyn Clark
	Thomas Oberholtzer
	Kate Steven
S	UNDAY SERVICES
8:00 a.m.	Holy Eucharist with hymns and sermon

10:00 a.m. Holy Eucharist with hymns, sermon, and choirs

Prerecorded Services posted at 8:00 am on YouTube from the 3rd Sunday of Lent through Palm Sunday. Morning Prayer or Eucharist with Spiritual Communion as of 3/15/2020.

WEEKDAY SERVICE

12:00 p.m.	Thursday Holy Eucharist with sermon
12 :00 p.m.	Noonday Prayer – Zoom as of 3/15/2020

NOMINATING COMMITTEE REPORT

FOR 2019-2020 ANNUAL MEETING

OFFICERS (1-year terms)

Wardens
Martha Freimuth4th term
Thomas Oberholtzer1st term
Clerk
Kathleen (Kitty) Peterson 6th term
Freasurer
Kenneth (Casey) Rousseau 2nd term
Assistant Treasurer
Jacob Troiano 2nd term

VESTRY – At-Large

3-year term:

Althea Francis, Marsha McCurdy, Heather Kramer

2 year term (to complete the term of Tom Oberholtzer): Catherine (Cathy) Rowe

DELEGATE TO CONVENTION

Delegate (3 year term) – Suzanne Blancaflor Alternate (3 year term) —TBA

NOMINATING COMMITTEE FOR 2021 Annual Meeting

2nd term to expire 2021: Georges Annan-Kingsley, Ruth Rose, Jannel Thomas

1st term to expire 2022: Kevin Chick, Kathie Wilson, Steve Zhitnik

THE PARISH OF TRINITY EPISCOPAL CHURCH

Hartford, Connecticut

MINUTES OF THE ANNUAL MEETING

TRINITY SUNDAY, JUNE 16, 2019

- I. Opening Prayer was led by The Rev. Benjamin K. Wyatt, Assistant Rector, who also called the meeting to order at 11:28 a.m.
- II. Approval of the Annual Meeting Minutes of June 3, 2018:
 - a. Motion to accept minutes was made by The Rev. C. Jon Widing and seconded by Jo-Ann Sadosky. Motion passed unanimously at 11:30 a.m.
- III. Canonical Requirements Concerning Eligibility to Vote: Assistant Rector explained that one must be at least sixteen years old, be faithful in attendance at worship and faithful in financial support of the church. He stated that there are 402 eligible members. With over sixty persons in attendance, we have a quorum (10% of eligible voting members) at this meeting.
- IV. Reports
 - Assistant Rector: Fr. Ben's report was presented in the form of a sermon at the 9:30 a.m. service. Highlights can be found on page ten of the Annual Report for May 2018-May 2019.
 - b. Wardens: J. Alan Rice explained to congregation what is going on with the search for an Interim Priest. He explained that two candidates who had been presented previously, were, in fact, not appropriate. Thus, ECCT (Episcopal Church in Connecticut) is now leading a national search. Alan highlighted the strengths of Trinity Episcopal Church as an urban parish and the importance of parishioners to this church's life and vibrancy.

Martha Freimuth exhorted the Assembly to not let things come apart in the absence of full-time Rector. She asked that we keep an eye out for each other, that we be aware of who's coming to church and who's not. Martha urged us to please reach out to those people. Call and/or send them a note to let them know that they are missed. Let the parish office know, too, if there are any concerns.

b. Treasurer: Janet Wilkinson addressed the Profit and Loss Budget Performance handout. She spoke about all that this parish had done to improve its financial standing, which included a challenge grant, met by larger pledges. She thanked all who contributed to this effort. Janet mentioned a wonderful grant, bestowed upon Trinity Episcopal Church due to a trust; she also acknowledged bequests from deceased members. Janet highlighted measures being taken to save money. She asked if there were any questions and answered those that were posed.

Peter Green proposed a vote of thanks to Janet Wilkinson for her extraordinary service as Treasurer, which drew much applause from the Assembly.

- c. Trinity Academy: Alan Rice reported that he had attended a Board of Trustees meeting this past week. Alan announced that Trinity Academy is financially solvent going into the 2019-2020 school year. He commended the school's successful fundraisers. Alan reported that all but one of Trinity Academy's nineteen 4th graders have been accepted at either Grace Academy or Covenant Preparatory School for the 2019-2020 academic year. That one child will attend a local magnet school.
- d. Choir School of Hartford: Jackson Merrill, Director of Music Ministries, explained that Trinity Episcopal Church will continue its monthly collaboration with Emanuel Lutheran Church, Hartford, Connecticut. He also announced that evensong services will resume in October 2019.
- e. Recognition of Outgoing Vestry Members: Georges Annan-Kingsley (absent) and Kevin Rennie were recognized and thanked for their service. Kevin will rotate back onto the Vestry to complete the term of Robin D'Oyen, who has moved out of state. Janet Wilkinson is stepping down after completing her last term as Treasurer. Warden Martha Freimuth presented gifts in gratitude to Janet from the parish. The Assembly celebrated all outgoing members with hearty applause.
- f. Report of the Nominating Committee and Election: Elizabeth Kirkpatrick, Chair of the Nominating Committee, could not attend today's meeting. However, the full report appears on page six of the Annual Report for May 2018-May 2019. The Clerk, Kathleen ("Kitty") J. Peterson, was requested to make a motion to cast one vote in favor of the entire slate of nominees. Motion was made by the clerk, seconded and approved unanimously by the Assembly.
- g. Swearing in of Vestry Officers, New Vestry Members: Attorney Jon Reik administered the oaths to: J. Alan Rice and Martha Freimuth (Wardens); Kathleen J. Peterson (Clerk), Kenneth ("Casey") Rousseau (Treasurer); Jacob

Troiano (Assistant Treasurer); Leslyn Clark, Althea Francis, Kevin Rennie, at-large members. Thomas Oberholtzer (travelling outside the USA) and Kate Steven (absent) will be sworn in later as at-large members.

h. Feedback: Questions, Joys, Concerns of Members of the Annual Meeting were expressed.

Suggestion: Let's have one service on Sundays in summer in the garden. Such a service would show the neighborhood who we are, what we look like. It would be nice.

Praise was given for Trinity Episcopal Church and its lay leadership.

- i. New Business: Quadrant Ministry By-Law Vote: Motion was made to authorize the Vestry to make this change. Motion was seconded and approved unanimously by the Assembly.
- j. Setting the Date for the 2020 Annual Meeting: Barbara ("Boo") Morton made a motion, seconded by Katherine ("Kathie") Wilson, to hold next year's Annual Meeting on Trinity Sunday (7 June 2020). Motion was approved unanimously.
- k. Other Business: None
- 1. Adjournment: Motion to adjourn moved by The Rev. C. Jon Widing, seconded by Don Romanik and approved unanimously at 12:14 p.m.
- m. Closing Hymn: The Assembly sang hymn #680 ("O God, Our Help in Ages Past") from The Hymnal 1982.
- n. Blessing was delivered by The Rev. Benjamin K. Wyatt.
- o. Dismissal

Respectfully Submitted, Kathleen J. Peterson, Clerk

Interim Priest-in-Charge's Report

I arrived at 120 Sigourney Street on September 12, 2019 to begin my time as Interim Priest-in-Charge. Standing outside the Farmington Avenue door to the Education Wing, Property Manager Vinnie Pacileo quietly handed me a fistful of keys. As Assistant to the Rector Barbara Roos whisked me to the Parish House, I just had time to register the thought, "That's a lot of keys!"

In the months since then, I mastered the use of some of them. For most, I still don't know what doors they open. That's what being an Interim is like, you learn some things and some things remain unknown.

Until the end of October, my position was half-time. I began full-time as of November 1. The interviewing committee had told me how the people of Trinity valued their diversity of preachers and worship leaders, hearing different voices Sunday by Sunday. I decided to go solo my first three weeks, so folks would know I was there, then to preach every other week, while still celebrating most services.

The Rev. Jon Widing had been shouldering the work of pastoral care during the months-long gap between former Rector Don Hamer's departure in March, 2019, and my arrival. With grace, heartfelt presence and generosity of spirit, he continued that work through much of my time at Trinity. I know that continuity of care meant a great deal to those he served, and to me. I will be forever grateful for his faithfulness.

While I have served two other urban parishes, Trinity proves to be the most complex and the richest in terms of her array of liturgy, music, outreach, educational offerings and engagement with the surrounding communities.

Seeking to understand the relationships between Wardens, Vestry, associated clergy, staff, cleaners, office volunteers, Altar Guild, Vergers, Quadrants, the Property Team, the Choir School, Trinity Academy, Twelve Step groups, the Campaign for Trinity, the Parish House tenant, the other Asylum Hill churches and the Episcopal Church in Connecticut, I asked for a whiteboard to be mounted in the Rector's office. With frequent erasures and additions, I gathered information, creating something like an organizational chart, probably still incomplete. I hope this montage of names and roles will be of service to the priest blessed to be the next Rector of Trinity, Hartford.

More than once I heard people describe the dynamic of life at Trinity as "keeping the plates spinning." This conjures the image of the circus juggler riding a unicycle while dishes whirl on the top of handheld sticks. While this picture captures the richness of the parish's ministries – lots of challenging activities happening at the same time – it also suggests continuing at that

pace indefinitely is not sustainable. After all, at the circus, the lion tamer or the high wire act come on to replace the plate spinner.

As an interim, as much as I have the gift of serving the parish community, I also have the gift of remaining an outsider, with my "pre-fired" status. I am free to ask the "stupid" question. I can make observations with some newly-gained inside knowledge, and my thirty years of parish leadership experience. After nine months at Trinity, I wonder if, going forward, the parish would benefit from simplifying.

I don't have an easy answer about how this should be done. Every ministry grew out of a perceived need and a person or group advocating for Trinity to use resources - money, space or people – to meet that need. At the same time, I am concerned that the expectation for the next Rector will be to "keep the plates spinning."

The ongoing COVID-19 pandemic, as well as the justified demands for racial justice in the wake of the murder by police of George Floyd, will shape these considerations in ways we cannot yet foresee. From my perch, the demands of this pandemic have brought out the best from Trinity's people. I have confidence that the Episcopal presence on Asylum Hill will continue to be a shining light, as you continue your work for justice and reconciliation.

Trinity has tremendous leadership. Wardens Martha Freimuth and Alan Rice have backed me from day one with wisdom and energy. Martha has provided day to day guidance, Alan the wise words which put it all in perspective. Casey Rousseau, Treasurer and IT maven extraordinaire, has supported me every step of the way, gently nudging me in the right direction over and over again. Parish Clerk Kitty Peterson and Assistant Treasurer Jake Troiano, making up the rest of the Executive Committee, are gifts to the parish in their competence and faithfulness. On the Vestry and among the broader lay leadership, capable and faithful women and men fill role after role across the spectrum of ministries.

Barbara Roos, Assistant to the Rector, brings experience, dynamism and common sense to her position. Her title does not begin to describe the ways she helps to keep things going from day to day. As Property Manager and security guard, Vinnie Pacileo combines his reliable presence with an encyclopedic knowledge of the campus. He knows which keys fit which locks. With her quiet and brilliant competence as Parish Financial Manager, Fran Times-Mack keeps us all afloat. Patrick Reid has been an invaluable presence as Capital Campaign Administrator.

It has been a privilege to work with Director of Music Ministries Jackson Merrill. His talent, passion for liturgy, love for his Choir School choristers and adult singers all shine through his work. I wish him every success in his graduate school career as he moves on from Trinity. He will be a gift to every community he serves.

Trinity's retired clergy have provided preaching and worship-leading support both serving as part of the regular rota and when I have been sidelined by illness. I have gained by their advice and generous sharing of their experience. No one could ask for better colleagues in ordained

Episcopal ministry than the Rt. Rev. Andrew Smith, the Rev. Dr. Frank Kirkpatrick and the Rev. Jon Widing.

The Rev. George Chien, with his background as a pastor in both the United Methodist Church and the Metropolitan Community Church, brings a depth of wisdom. By some holy alchemy this now shines as a love of Anglican liturgy. He shares this love with a joy and attention to detail enriching our worship. He brings that same commitment and creativity to his staff role as Associate for Digital Ministries, a job made all the more important in our time of Zoom ministries.

As of mid-March, the COVID-19 pandemic drove most parish activity onto the Internet. Casey Rousseau and Jake Troiano became videographers overnight, recording worship from the Third Sunday of Lent through Palm Sunday and posting it on YouTube Sunday mornings. They became Zoom "vergers" when we switched to live-streamed services from home, beginning with Maundy Thursday, continuing right up to the present.

Jack Merrill responded to the world of online worship and connection with endless flexibility: singing, chanting, playing piano, keyboard, and organ, while working with Peter Green to resurrect and share wonderful recordings of past Trinity choir offerings. Jack's daily musical postings to the choir, his online Royal School of Church Music classes for adults and his virtual rehearsals with youth choristers have demonstrated that the limitations of our social distancing can spur greater rather than reduced connections with one another.

Barbara Roos, mostly from home, and Vinnie Pacileo, mostly on site, have managed access to the church buildings, which despite being "closed," still see activity. Dave Desmarais, Clerk of the Works for capital campaign projects, has overseen ongoing renovation, including reconstruction of the parish house porch and asbestos remediation in the basement, as that type of work has still been permitted during the pandemic shutdown. The gardens have never looked better, I hear, thanks to parish members' efforts.

As of the June 7, 2020, Annual Meeting on Trinity Sunday, I will be three weeks away from my departure as Interim Priest-in-Charge. I regret more than words can express that leaving during this physical shutdown prevents me from saying goodbye and thank you to each member of the Trinity community whom I have come to know, love and respect.

As I take up retirement again, I will bring with me the memory of a dedicated and loving band of Christians poised on the brink of a new journey in ministry, awaiting the arrival of new ordained leadership in a time of unprecedented challenge and opportunity.

God bless you.

The Rev. Norman MacLeod

Interim Priest-in-Charge

WARDENS' ANNUAL REPORT 2019-2020

In addition to overseeing the ongoing business of Trinity Church, this year the Vestry focused its efforts in three key areas: the Rector transition, the COVID-19 pandemic, and the work enabled by the Campaign for Trinity.

After six months without a resident priest, we were blessed with the arrival of our Interim Priest-in-Charge, Father Norman MacLeod. He arrived in September and quickly became fully integrated into our ministries and congregational life. He explained that Interim ministry has a very distinctive character and a defined list of work to be done. He learned about Trinity's strengths and challenges, and with his guidance the Vestry has worked on putting things in order for our next Rector. We will miss Father Norman when he retires on June 28, and we are deeply grateful for his service and his loving presence among us. Because of his ministry with us, we are ready to welcome a new Rector in the coming months.

Once Norman had arrived at Trinity in September, the diocese allowed us to enter the first phase of the Rector transition process. Guided by our transition consultant, Rev. Virginia Army, the Vestry selected the members of the transition team. Using feedback gathered at the all-parish Discernment Event, the Discernment Committee began building the Parish Profile in November. The Website redesign team worked simultaneously to build an updated and more complete Trinity presence online. Once the parish profile was approved by Bishop Laura Ahrens and Canon LeeAnn Tolzmann, the position of Rector of Trinity Church was posted on the website of the Episcopal Church in Connecticut. At this time, the Recruitment Committee is conducting preliminary online interviews with candidates for the position, with the hope that Vestry will be able to conduct in-person interviews in late June.

We will also be dealing with another transition in the coming months, as we say farewell to our Director of Music Ministries, Jackson Merrill. In his three years with us, Jack has added immeasurably to the worship life of Trinity Church. Both the Trinity Choir and the Choir School of Hartford have grown under his leadership, not only in numbers but in skill and in the sense of community that is such an essential part of choral singing. A search committee for a new DOMM will be formed by Vestry as soon as the search for our new Rector is complete.

With the arrival of the coronavirus, the Vestry executive committee decided to close our buildings, request our staff to work from home as much as possible, and offer our worship services digitally, first using only YouTube, and adding Zoom meetings beginning on Maundy Thursday. The Vestry's concern has been for Trinity to remain as active and present to the community as possible, while keeping staff and worshipers safe. To that end, Vestry members made "check-in" phone calls to all people listed in our parish directory in April, and are engaged in making a second round of calls now.

Our response to COVID-19 is guided by ECCT protocols as well as directives from the office of the governor. Bishops Ahrens and Douglas have encouraged all parishes to refrain from holding worship services in person until at least the end of June, and longer if that seems necessary to ensure that parishioners will be safe from infection on our campuses. A Campus Re-Opening Task Force is defining what precautions we must take in order to welcome people back into our buildings. The task force will make recommendations to Vestry on when and how to begin holding services in person.

Although the parish seems to have adjusted well to the experience of temporary online worship, a major concern for Vestry is the potential effect on our offerings from parishioners. Trinity has been able to receive offerings electronically for several years. Nonetheless, many of our members are accustomed to putting their offering in the plate that is passed during the service. Our switch to digital worship and communications has not reduced our expenses; we continue to rely on our members fulfilling their financial pledges if they possibly can. Offerings can be mailed to the church, and anyone who would like help making an offering electronically can call the church office for guidance.

Under the leadership of the Capital Works Committee, many of the improvements promised by the Campaign for Trinity have been made in the past year. The lighting in the sanctuary was upgraded for a gloriously bright Epiphany season. The railing in the choir loft now meets safety codes. There is a new commercial grade stove in the kitchen. The porch on the parish house has been completely rebuilt in the architectural style required by our location in the Asylum Hill historic district. The Campaign for Trinity is still ongoing, with 85.6% of the \$750,000 goal pledged.

In addition to these major areas of focus, the work of the Vestry this year has included increasing the position of Director of Music Ministry to a ³/₄ time position, and the Property Manager to 30 hours per week. These increases were enabled by the continued support of ECCT through a grant and a generous bequest from the Woodward Trust.

Three at-large members of Vestry are retiring this year, Kevin Chick, Kathie Wilson, and Steve Zhitnik. They have served faithfully, and each of them has done much more than attend the monthly Vestry meeting. Kevin led the team that redesigned the Trinity website, Kathie continued to produce the Voice as well as singing in the Trinity Choir and serving on the Property team, and Steve has led the Loaves and Fishes ministry and our annual Stewardship program. We thank them for their service and look forward to their continuing support of Trinity ministries.

Finally, Alan Rice is retiring after serving five terms as warden, preceded by seven terms as clerk. We thank him for his thoughtful leadership and clear thinking, and for his service on the Board of Trustees of Trinity Academy and the Property team.

Submitted by Martha Freimuth and Alan Rice, Wardens

ORGANIST & DIRECTOR OF MUSIC MINISTRIES REPORT 2019-2020

The Choir School of Hartford and the Trinity Choir have had a busy and fulfilling musical year.

Highlights of the year include:

- In October, Evensong for the Centennial of the Cathedral, an event of Diocesan Convention.
- A second year of monthly Choral Evensong sung by the choristers each First Tuesday at 6:45. Of note was a meaningful Evensong in observance of All Souls Day in which choristers sang the *In Paridisum* chant while parishioners inscribed names of loved ones in necrology.
- In December, a massive collaboration with Emanuel Lutheran Church and area players in providing a Bach Vespers Service. Repertoire included Handel: Organ Concerto in B-flat, Op. 7, No. 3, and Bach: *Wachet auf ruft uns die stimme*, BWV 140.
- For Christmas, a moving performance of Benjamin Britten: A Ceremony of Carols by the choristers with Susan Knapp Thomas, Principal Harp for the Hartford Symphony. Beautiful service music was sung by the choir and played by our Christmas Brass Quintet.
- Monthly performances by the choristers at and with Emanuel Lutheran Church on Capitol Avenue.
- Weekly Sunday Night Compline during Advent.
- In January, a guest evensong at Saint John's Church in West Hartford (an annual tradition).

The Friends of the Choristers (our chorister parents) have fundraised for The Choir School. This included a butter braids fundraiser and plans for our annual fundraiser in March.

Due to necessary precautions taken by churches in response to the U.S. outbreak of the coronavirus, our program year from March until now has been limited. Many events have been cancelled:

- Annual Chorister Fundraiser Event
- Choral Evensong sung by the men of the Choir
- Earth Tenebrae
- Concerts with CitySingers of Hartford
- Choral Evensong with South Church, New Britain
- Chorister tours to Darien, CT and Boston, MA

The reality of the coronavirus presents impediments to choral singing, our chief ministry. We are staying together as a choir family in many of the same ways Trinity is staying together as a parish family. We are meeting regularly virtually and are finding creative ways to conduct our music ministry. These efforts included a ZOOM Evensong Service for Ascension Day sung beautifully by choristers from their homes.

Effective July 26th, I will leave Trinity to pursue graduate study in organ performance at the University of Michigan. I have appreciated the opportunity to serve Trinity and to teach and learn from many in the parish. Our music ministry is in a strong position for the future, even with the challenges from the coronavirus.

Linda MacGougan will lead a committee to select Trinity's next organist and choirmaster. She has twice before led such a search. Experienced choir trainer and parishioner Enid Oberholtzer will assume artistic direction of The Choir School of Hartford upon my departure. I would like to thank her and my assistant, Anne Green, for helping to run the program during this difficult time and I have total confidence in their leadership going into the Fall season.

Finally, I would like to thank Ernestine Weaver, who has been President of The Choir School of Hartford for nearly all of my time at Trinity. Ernestine's many unique gifts and experience has benefited The Choir School tremendously. Ernestine will step down as President next month. I am pleased to say that Susan Post has been nominated to take her place. Susan is one of our music ministry's most passionate supporters. Without a doubt, she will lead The Choir School Board of Directors with this passion and her own distinct wisdom and skill.

I close with the Chorister's Prayer:

Bless us, O Lord, your servants, who minister in your temple. Grant that what we say and sing with our lips we may believe in our hearts, and what we believe on our hearts, we may show forth in our lives, through Jesus Christ our Lord, Amen.

Submitted by Jackson (Jack) Merrill, Organist & Director of Music Ministries

Property Team

Committee members: Peter Green, Tom Oberholtzer, Ron Gripp, Kathie Wilson, Boo Morton, Vinnie Pacileo

The Property Committee meets on the 2nd Wednesday of the month (except August) at 7 p.m. We welcome others to attend at any time.

The Committee is responsible for overseeing the campus of Trinity Church, to keep it working and providing the space we all know and love. In March due to the pandemic we added providing a safe and healthy usage of the building by those who are working with contractors/Capitol Campaign members and those of us who will be returning soon.

The past year has been busy working with Capitol Campaign and ensuring that Property committee efforts are separate from the campaign. Maintaining the campus is a full time job. Vinnie receives assistance from a number of dedicated parishioners. Peter Green, Enid and Tom Oberholtzer, Erica Weinstock and Neill Derick have been a big help in oh so many ways.

We have done the usual community clean-up days. two days were devoted to the inside of the church buildings, two were outside work days. We continue to get assistance from students at Trinity College as part of their "Do it Day.".

The work on the outside of the building has included cleaning of gutters and downspouts; continuing work and maintenance of the water feature in the Memorial Garden; repairing and replacement of in–ground lights in the Memorial Garden; major tree trimming throughout the campus; new sign at the Farmington Avenue entrance; new painting and striping of the parking lot and painting of the outside of the church doors.

When we do reopen the church buildings there are strict procedures to follow. CDC rules, State of CT rules and ECCT suggestions are all being followed. You can expect to see changes when we return. An in-house committee has been formed and will assist us in carrying out all recommendations.

Thank you for all your help with maintaining our wonderful space of welcome, hope and healing. And thanks to Vinnie, Trinity Academy, the staff of Trinity, and the Choir School of Hartford for their faithful nurturing our buildings and grounds.

Submitted by Barbara "Boo" Morton, Property Chair

2019-2020

ANNUAL REPORTS OF PARISH ORGANIZATIONS

WORSHIP QUADRANT

Liaison: Peter Green 860-236-1457 <u>pmgreen76@gmail.com</u>

Acolyte Program

The Acolyte Ministry offers an active learning opportunity to younger members of the church to learn about and deepen their faith by serving as full participants in our worship; thereby serving God, the Trinity community, and their own faith development. Acolytes together learn and practice four principles in their ministry: Responsibility, Teamwork, Leadership, and Reverence.

At this year's Youth Sunday, you may not know that every college leader in the service had been active in the Acolyte Ministry in our parish for years! God bless them!

Each acolyte serves in two worship services each month. All acolytes, especially newer ones, serve on Sunday only after proper preparation. Starting at 9 AM each Sunday the more-experienced acolytes guide the others in the preparation of the chancel, assigning the roles each will take during the service, and practicing any role or action that anyone might request. Then they light the candles, gather with the choirs and other ministers in the parish hall, and, at the right time, lead them all into the church. At the end of the service, they lead the choirs and other ministers back into the world, and return to the church to extinguish the candles, move all the altar ware to the sacristy, and reset the chancel. Mr. Roy McAlpine serves as their guide and resource person when questions arise, as does Mr. Ray Wilson.

This year nine young people served in this ministry. Next year we will plan on eight young people*, and more are welcome. (*as yet unconfirmed)

2019-2020	2019-2020 2020-2021		
Name	<u>Grade</u>	Name	<u>Grade</u>
Garvey Udokwu	12	Kenny Okeke	10
Kenny Okeke	9	Malik Allen-Thomas	9
Malik Allen-Thomas	8	Tro Moo	9
Tro Moo	8	Jonathan Garcia	9
Jonathan Garcia	8	Juan Matos	8
Juan Matos	7	Julius Blanchard	8
Julius Blanchard	7	Trocari Griffith-McCalop	6
Trocari Griffith-McCalop	5	Isabella Morrison	5
Isabella Morrison	4	Position open to date	

Participation in the Acolyte Ministry encourages young people to develop healthy relationships with each other in the context of our faith community. In the past we usually had one or two gatherings per year — inviting the Choristers — in or away from the church for fellowship, fun, and learning. This year the acolyte ministry was cut short in mid-March with the coronavirus closure, so the ministry went on "furlough," and we had no outside gatherings, though one was in the works before the closure.

This year the acolyte mothers got together twice to have lunch, and plan the acolyte assignments for the year. Their perspective helped streamline the process, and assured greater fit with families' schedules. That was most appreciated! Parents and older siblings do the driving to get their kids to church an hour early for their rehearsal. God bless you! Everyone is welcome to support their ministry by chaperoning, and helping to plan and carry out their fellowship gatherings during the year.

In November, the Acolytes worked with Enid Oberholtzer, and her sister, Erica (Weinstock, I think), and some of the choristers to clear the leaves out of Trinity's Gardens. They made the work fun for each other, and the adults! Then we went to play Duck Pin Bowling, which uncovered some hidden talents in some of the kids.

Parishioners age 8 and above are welcome to join this ministry if they wish to team up with others to learn, have fun, and serve. Please contact Mr. Roy McAlpine (860-338-4525) to join or to learn more.

Submitted by Roy McAlpine

Altar Guild

Trinity's Altar Guild is responsible for setting up (and cleaning up) after all worship services. There are three regular services weekly, seasonal ones such as during Holy Week and occasional ones such as weddings and funerals. So Altar Guild is a very active ministry but most of its work is unseen and hence, unrecognized by the congregation. You may see someone fussing in the chancel before a service begins or you may see items being carried into the sacristy afterwards. The sacristy is "the room where it happens." Here the missal and lectionary are bookmarked, silver is polished, liturgical textiles are stored, wine is poured, and linens are washed and sometimes ironed.

This past year the team included: Carmen Belgrade, Claire Blissett, Louisa Cummings, Janice Faulkner, Cassandra Joseph, Marion Pereira, Kitty Peterson, Karin Peterson, Cecilia Timothy, and Ernestine Weaver. George Chien has just joined the roster. Mary Register is on temporary leave.

Submitted by Karin Peterson/Cecelia Timothy, Co-Chairs

Flower Guild

Trinity Church is one of the few remaining churches that does its own flower arrangements. We have really been fortunate to have so many wonderful volunteers over the years.

This year we were privileged to have Carla Griffiths and Jannel Thomas join us in our monthly rotation for Sunday flower arranging. We are so happy for their participation. Thanks also to George Chien, Jane Harris, and Leslyn Clark who are also Flower Guild members.

A big thanks to George Chien and to Linda MacGougan, who somehow manage to keep the pots in front of the church and the educational building filled with seasonal arrangements. Special thanks to those who volunteered last summer, and crafted informal arrangements, many with flowers from their own gardens, or from the Trinity Garden.

Also, big thanks to all those who helped with the Christmas decorating, especially all our teenagers. It is always wonderful to see how the church is transformed in such a short time. We appreciate the help tremendously and hope that more will join us this year.

I know that we have all missed arranging flowers for Sunday services the past 3 months due to the closure of the church from COVID-19. Hopefully we will, in the coming months, be able to again enjoy the beauty of Trinity Church, and see the altar filled with beautiful arrangements.

The Flower Guild welcomes new people who enjoy playing with flowers.

Hospitality/Sunday Fellowship Hour

Romans (12:13) - Contributing to the needs of the saints, practicing hospitality 1Peter (4:9) - Be hospitable to one another without complaint.

Trinity's Fellowship Hour (aka Coffee Hour) exemplifies Trinity's Church Mission of a place of welcome, hope and healing. Hospitality hours offer parishioners and guests a time to socialize after listening and participating in a spiritual service of worship, songs and meditating on God's words.

The hospitality team consist of Jennifer Stephens who has faithfully coordinated and hosted along with devoted assistance from Zaida Martinez and numerous parishioners! Jennifer and Vinnie Pacileo keep the hospitality closet stocked with supplies. Vinnie starts the coffee so there is coffee for parishioners after the 8 o'clock service. Members of the congregation who volunteer on a weekly basis to provide and purchase fruits are Jennifer Stephens, Penny Pearson, Janel Thomas, Ifeoma Mogor and Lawretta Onoh, and Boo Morton. Also, church members who sign up for assistance with hospitality hour contribute various treats and fruits to make Trinity Hospitality hour an enjoyable success. Unfortunately in March the hospitality hour was canceled due to the spread of the Covid-19 virus throughout the nation.

SUMMER and Fall CHANGES: Due to the COVID-19 Pandemic Summer and Fall Hospitality has been postponed until further notice from the church administration. Hopefully, we will be able to resume the hospitality hour with guidelines that the CDC and the church administration have set forward for us to follow.

Submitted by Jennifer Stephens

Usher Ministry

The Usher ministry continues to a have loyal core of volunteers as well as some new members who help out every week greeting parishioners and visitors as they arrive at the church, handing out programs, taking up the elements to the altar and collecting the offering. Bill Kofalk has continued to serve as the Head Usher, scheduling the usher duties each month. Bill's faithfulness ensures that the Usher ministry runs smoothly each and every Sunday.

The following people assist Bill in the Usher Ministry:

Claire Blissett, Ruth Rose, Bruce Wazorko, Jonathan Ude, Justin Ude, Zaida Martínez, Kaylee Troiano, Destini Troiano, Antoinette McCrary, Davonte Griffith, Carla Griffith, Marcia Lee, Julius Eugene, Kendall Okeke, Mary Register, Marshall Weaver, Michael Okeke, Elizabeth Moore.

Our former heard usher, Neill Derick, still serves as an usher when needed. If you are interested in serving as an usher, please speak to Bill Kofalk and he will be happy to provide you with more information.

Submitted by Peter Green

Vestry Parishioner Contact Ministry

Another "new" ministry that Trinity's vestry members have undertaken is to reach out to parishioners during the time of the COVID-19 pandemic when we are not physically meeting at our church building. Each member is assigned a section of our parish directory and then calls the church members who are listed so as to stay connected with them, and to let them know that Trinity is still alive and well

This ministry is working well, and folks appreciate the fact that someone from the Parish is reaching out to them.

Submitted by Bill Kofalk

12-Step Programs

Various twelve step programs continued to meet at Trinity up until the time of the COVID-19 pandemic. At least one of the programs has adopted Zoom in order to allow them to continue to meet virtually. They look forward to returning to the church for their meetings and adopting whatever guidelines are deemed appropriate by the Church.

Submitted by Bill Kofalk

Worship Assistants

During the 2019/2020 'church year' a large number of parishioners served in various capacities during worship services at Trinity Church.

During the past year there were:

- 34 Lectors
- 20 Intercessors
- 14 Lay Eucharistic Ministers (who administer the chalice and, occasionally, paten at services at Trinity)
- 2 Vergers

This faithful group has assisted at all of Trinity's Sunday services (both 8AM and 10AM) as well as at many special services (Evensong, Lent, Holy Week, weddings, funerals, etc.)

In March of 2020 services at Trinity were suspended because of the COVID-19 pandemic. Casey Rousseau and Jake Troiano have become our 'digital vergers' and have, starting on the first Sunday with no in-person services, produced digital services - first on YouTube and now using Zoom. Many staff members and parishioners have participated including (among many others) Jack Merrill, Fr. Norman, Drew Smith, George Chien and Martha Freimuth.

Anyone interested in participating in any of these ministries is encouraged to speak with Ray Wilson or Roy McAlpine in order to get more information.

Submitted by Ray Wilson, Coordinator

Worship Leaders

During the 2019/2020 'church year' Trinity members conducted a weekly service of Morning Prayer, including a homily, at the Caleb-Hitchcock nursing facility, a part of the Duncaster Retirement Community. This is a long-term ministry of Trinity Church which began thirty-four years ago on the 1st Sunday of Advent in 1985.

Over the past year Roy McAlpine and Emily Estes, Fred and Janice Faulkner, Jim Bradley, Kate Rousseau, Jon Widing and Ray Wilson have been regular participants in this ministry. George Chien remains available in case of emergency but has accumulated too many duties at Trinity to allow him to participate on a regular basis. Fred and Janice Faulkner have now retired from this ministry. We are grateful for their participation and will miss them. The Sunday service at Caleb-Hitchcock is very important to its congregation (normally 15 to 25 residents and visiting family and friends). It provides the opportunity to do something 'special' and familiar on Sunday morning, as most of the residents did for most of their lives. We see residents with significant cognitive problems who are able to be involved in the service - particularly familiar hymns and texts such as the Creed and Lord's Prayer. This is truly a rewarding ministry for both the congregation and the Worship Leaders.

Services at Caleb-Hitchcock were suspended in mid-March due to the COVID-19 pandemic. At this time it is unclear when it will be possible to resume them

Anyone who would like to explore this ministry further can talk with Ray Wilson in order to get more information.

Submitted by Ray Wilson, Coordinator

CHRISTIAN FORMATION QUADRANT

Liaison: Clement Mogor 860-730-2852 <u>chinelochu@cox.net</u>

The Christian Formation Quadrant comprises ministries intended to foster both individual and congregational learning and growth in grace. It includes church school for children, Journey to Adulthood for teens, and all programming for Adult Christian Formation, as well as Brotherhood of St. Andrew, and Parish Life activities. Here are some highlights of Christian Formation programming for the past year.

Adult Christian Formation (ACF)

The Adult Christian Formation committee (ACF) organizes the adult forums, Lenten suppers and occasional special programs that are presented during the program year. This year, for the first time ever, we presented some forums electronically, due to the pandemic shutdown.

Speakers and session leaders this year included the following:

- Mark MacGougan
- Capital Campaign Update
- Trinity's Convention Delegates
- Norman MacLeod
- Donald Romanik
- John Lent
- Jackson Merrill
- Sam Clark
- Martha Freimuth and Alan Rice
- Frank Kirkpatrick
- Suzanne Blancaflor
- Allison Bernhard and Donna Colliton
- Anne Rapkin
- Erin Flinn
- Trinity Church College Students

Our goal is to provide inspiring input for the continued spiritual formation of Trinity parishioners. Committee participants this past year have included Pat Bunker, Frank Kirkpatrick, Roy McAlpine, Everett Post and Al Shuckra, with Mark MacGougan as convener and Father Norman as resident work horse.

We are now in the process of planning for the 2020—2021 program year. Please contact any of us if you have an idea to suggest or are interested in joining us.

Submitted by Mark MacGougan

Book Group

Trinity's Book Group meets on Friday evenings, 7:00-9:00 p.m., throughout the program year. Typically, we get together every month or two in someone's home, beginning with dessert and then launching into a discussion of the featured book. At the end of the meeting, we select the book for the next meeting, with the only requirement being that someone in the group has to have read it.

Usually the meeting is attended by 8 - 10 people. Newcomers are always welcome, as are people interested in attending just one time.

This past year, we've read *The Left Hand of Darkness*, by Ursula LeGuin, *The Death of Ivan Ilych* by Leo Tolstoy, *How to Tame a Fox (and Build a Dog)* by Dugatkin and Trut, *Dalva* by Jim Harrison, *The Promise Behind the Promise, or Pride and Prejudice and Reinsurance* by Mark MacGougan, and *Half of a Yellow Sun* by Chimamanda Ngozi Adichie. (The discussion of the last book, originally scheduled for May, had to be postponed due to the COVID-19 outbreak.)

Submitted by Linda MacGougan

Brotherhood of St. Andrew

In 2019, 2020 we finished "The Lord Is My Shepard" by David Roper and we started studying "The Trinity" by Warren Wiersbe. However, the COVID-19 prevented The Brotherhood from finishing this study.

The Brotherhood did the Christmas Tree for children at Trinity and outside of Trinity. We started the tennis shoe project for Trinity School Children but the COVID-19 interrupted this project.

We are in the process to get set up to do ZOOM meetings. Also, we are planning on having the Fall Assembly of the Brotherhood at St. Monica's Church in Hartford sometime in the fall, when all the Connecticut Chapters come together for a meeting.

Brotherhood Mission: To bring men and youth to Christ.

The Brotherhood endeavors to accomplish this mission through the threefold discipline of Prayer, Study and Service.

DISCIPLINE OF PRAYER, STUDY AND SERVICE

Discipline of Prayer

To pray daily for the spread of Christ's kingdom, especially among men and youth, and for God's blessings upon the labors of the Brotherhood.

Discipline of Study

To study the Holy Scriptures regularly and the teachings of the Church, to attain a better understanding of how to follow Christ and bring others into his kingdom.

Discipline of Service

To make continuous efforts, week by week, to bring others nearer to Christ through his Church.

Should anyone in the Church be interested in learning more about the Brotherhood of St. Andrew, please feel free to ask myself, John E. Robinson, or Jon Reik, Jake Troiano, Marcus Clark, Peter Vreeland, Joe Troiano or Bruce Wazorko.

Submitted by John E. Robinson

Christian Formation for Children and Youth/Church School

• Nursery

The nursery opens at 9:30 a.m. on Sunday mornings for the 10 a.m. service. For most special services the nursery opens 30 minutes prior to the service time. The nursery houses plenty of toys, stuffed animals, etc. to keep a little one busy. The current staff consists of Johanna Ramos. All church members and visitors are welcome to bring their child or children age 3 years and under to the nursery.

• Godly Play

Godly play takes place during the 10:00 a.m. service in the Godly Play room located on the second floor of the education wing. Children are reunited with their families during the Peace. Godly play is a storytelling based curriculum for children age 2nd to 3rd grade. Each story is carefully crafted and includes hands-on material that helps the children learn about the mystery of God-With-Us. The stories themselves strongly engage the students and are based on the bible, sacraments, and liturgy of the Episcopal Church. Following the telling of the story there is a time for wondering out loud and "work". The group is staffed by two adults, a storyteller and a door person. The role of the door person is to greet each student and help the children with their materials. We are thankful for our storyteller Nancy Crandall and our Roster of Door Persons and substitute storytellers. Clement Mogor and Kate Rousseau are Co-coordinators of Godly Play.

• Grades 3-5

This group meets in Classroom 4 on the second floor of the education wing at 11:30am after the 10:00 am Sunday service. This group is also staffed by two adults. The curriculum used for grades 3 to 5 is "Feasting on the Word", a lectionary-based resource which has helped the children to focus on the scripture by using the Bible, resource sheets and activity books. The class is taught by Clement Mogor and Kate Rousseau, and our Door Persons Corlet Ude and Agatha Okeke.

• Journey to Adulthood and Rite-13

The Journey to Adulthood Programs and youth programs (J2A and Rite-13) have created new ways to build relationships with the leaders, parents, and church community. The curriculum used is from Leader Resources, along with the lectionary-based "Feasting on the Word" curriculum. This curriculum has proved to be an essential tool for discussing difficult

contemporary issues with today's youth. The youth leaders demonstrated exceptional preparedness in using scripture along with their creative ability in responding to challenging questions and provided answers that were thought provoking. Students are encouraged to be present each Sunday for the continuity of critical discussions which provide clarity to interpretations discussed the prior week. Marcus Clark is the dedicated leader carrying on the tradition of J2A. The Rite-13 program is led by Lana Saunders and Clement Mogor. Their continued commitment to leadership is greatly appreciated.

• Confirmation Class

Although we had two young people scheduled to be confirmed, that had to be postponed becausue of COVID-19. They have led Morning Prayer for the congregation and demonstrated a mature commitment to their faith. We look forward to seeing them confirmed in the future."

Christian Formation is a vital part of our mission to equip young people to take part in serving the both the church community and the people of the world. We are looking for volunteer leaders who can work with our older children. In order to follow Safe Church practices, we also need adults who can simply be present to provide accountability and safety to our young people. Please seek out Kate Rousseau or Clement Mogor to discuss opportunities that might work for you."

Submitted by Clement Mogor, Program Coordinator

PARISH CARE QUADRANT Liaison: Anne Rapkin 860-521-5992 <u>a.rapkin@snet.net</u>

Casserole Ministry

The purpose of this ministry is to provide prepared meals to parishioners and their families when someone in the household is convalescing from surgery or illness, hospitalized, caring for a recent birth, is newly-bereaved, or is experiencing any other crisis that makes food preparation difficult to manage. Prior to the start of the pandemic, the Casserole Ministry provided since last year meals for six households in our parish, and there is a household for which we continue to provide as the pandemic continues. The Casserole Ministry offers an opportunity to help care for the sick and extend God's love to others during their times of need; anyone who would like to join us is welcome to participate in this ministry.

Submitted by Anne Rapkin

Intercessory Prayer Team

Members of the Intercessory Prayer Team are available during communion at the 10 a.m. Sunday worship service to pray with you whenever you feel in special need of God's healing and comforting presence, or are celebrating a joyful event in your life or the life of someone you love. Team members meet monthly for fellowship and conversation as a means of deepening their own spiritual lives. Intercessory Prayer Team is a vital lay ministry in the life of our parish. Those interested in joining are invited to speak with the Rector. During the pandemic, the Team's activities have been suspended, but they will restart as soon as worship at the church resumes.

Submitted by Anne Rapkin

Lay Eucharistic Visitors

Eucharistic visitors carry and administer communion to parishioners who are home-bound or in the hospital or a nursing home, and are therefore unable to attend worship services. Eucharistic visiting is an extension of Sunday morning worship. Anyone who desires to serve in this ministry is encouraged to speak with the clergy, Althea Francis, or Valerie Pogue. Training for eucharistic ministry is provided.

Submitted by Althea Francis

Sanctuary Stitchers

The Sanctuary Stitchers, Trinity's prayer shawl ministry group, gathered twice in the fall of 2019 for prayer, fellowship and knitting, crocheting or other portable crafting. Members of this group have created prayer shawls, lap robes and baby blankets to be given to our parishioners. They also made - and gratefully received donations of - winter hats and scarves which were offered to those in need at Church by the Pond in December and February. In addition, members attended the annual interfaith gathering of Prayer Shawl Ministry parishes held at Christ Church Cathedral in November. Those who create for the benefit of others are welcome, as are ideas for how to further this ministry going forward.

Submitted by Penny Pearson

OUTREACH QUADRANT

Liaison: Lily Miller 860-236-1982 <u>millbabins@aol.com</u>

The following information describes the active ministries from this area of our parish life. Our Outreach ministries are made possible by the generosity of our parishioners, through their time, talent and financial donations, through fundraisers, and for some ministries through an annual allocation from the Trinity operating budget.

The Outreach Team seeks to assist any Trinity Parishioners with ministries which seek to serve God's mission. Those with ideas, needs and capacity to serve those who need assistance should contact Lily Miller.

American Friends of the Episcopal Diocese of Jerusalem (AFEDJ)

The Outreach Team did one fundraiser and also made an allocation of funds to the American Friends of the Episcopal Diocese of Jerusalem. Both of these were designated for the Ahli Hospital in Gaza. The fundraiser: The Holy Land Giving Tree for Advent raised \$1,172. \$845 was sent directly to AFEDJ. The cash, \$327, was sent from the Outreach budget to AFEDJ.

At the March 2020 Outreach meeting, the committee voted to continue its support of the Ahli Hospital and sent \$3,000 directly to AFEDJ.

A Lenten Offering of the combination of Ash Wednesday (\$523) and Good Friday offerings (\$115) and anything in between was intended for the Ahli Hospital. A total of \$638 was received and sent to AFEDJ. This amount was less than past years due to church services not being in session due to the coronavirus.

Submitted by Kate Smith -Kate48Smith@comcast.net

Church by the Pond – Bushnell Park Program

For I was hungry and you gave me food, I was thirsty and you gave me something to drink. Matthew 25:34 Trinity Church participates six times a year in Church by the Pond at Bushnell Park, in support of the *Ecclesia Ministry* and *Church Street Eats* programs coordinated by Christ Church Cathedral.

We gather for public prayer at the pond by the carousel. Volunteers and anyone attending the Eucharistic service are spiritually fed. During the Prayers of the People prayers for intercession and thanksgiving are raised to God from those attending the service. Following the Eucharist, bagged lunches are provided to those in need.

A dedicated group of parishioners and friends, assemble, pack and distribute lunches which consist of sandwiches, fruit, a snack and bottled water. We make between 60 and 100 lunches each time, the largest number in the summer months. We also distribute additional items such as socks, toiletries or gloves. Volunteers from children to seniors participate with some students fulfilling community service credits through this ministry. Friends and families are always welcomed.

Our participation in Church by the Pond is currently self-supporting, thanks to the generous contributions of parishioners and community friends.

If you feel called to join this ministry, you are welcome to join at any time. On the third Saturday of the even months, volunteers gather at 12:30 p.m. in the Trinity kitchen to prepare lunches, and then travel to Bushnell Park for the 2:00 p.m. Eucharist. Lunches are distributed afterwards, and the gathering concludes around 3:00 p.m. Check articles in the VOICE and Sunday Bulletin announcements for any scheduling changes.

Submitted by Penny Pearson pennypearson@comcast.net and Percy Williamson percybwilliamson@yahoo.com

Covenant to Care

In early November of 2019, Don Cook who had led the Covenant to Care team died suddenly. Don had been an ardent supporter of this ministry and had organized giving opportunities for at-risk children in the foster care system and others through our adopted social worker Quiniesha Brown, who works with the Klingberg Family Centers.

I echo Don's words in describing Covenant to Care – which also describes Don's support of Covenant to Care and his dedication to children in need.

"Covenant to Care is all about children; encouraging them, fulfilling their dreams and helping them in times of trouble. Children are a gift and the Covenant is about caring for them. We have also started to include our students at Trinity Academy in our efforts. We now reach out to them through four major activities.

• In the fall, as school starts angels purchase age appropriate supplies and backpacks to equip and inspire students at the start of their academic journey.

• At Christmas, Trinity's Giving Tree grants wishes through the distribution of gifts that may be the only present a child receives.

• In the spring, a collection of emergency care packs helps ensure the safe transition of young people abruptly removed from unsafe living conditions. Items are placed in reusable bags with Trinity's name and contact information. We are happy to report that the number of requested care packs has decreased which tells us life is getting better for our at risk kids.

• As part of our Lenten Season of Giving, new sneakers are collected for the Trinity Academy students. On Maundy Thursday, sneakers for the Academy children are blessed and distributed.

With Don's sudden death, we worried about who would oversee these activities to make these children were not disappointed. We knew that Don would want these ministries carried on. Trinity's chapter of the Brotherhood of St. Andrew stepped in and coordinated the Giving Tree, making sure that 26 children at risk got a Christmas gift. The Brotherhood of St. Andrew also stepped in an coordinated the Trinity sneaker collection with requests for 30 pairs of sneakers. While the COVID-19 quarantine prevented us from getting the sneakers to the children, when school starts up again, we will be ready with sneakers and will make sure that we match up sneakers with each student. As the year evolves we will be assessing our ability to provide the care packs and backpacks, but when the time arrives to do so, we will be ready to do our part and hope that the Brotherhood of St. Andrew will be able to continue coordinating this important ministry.

We greatly miss Don and all the work he did with and for the outreach team but will continue to faithfully support this ministry.

Submitted by Lily Miller

Foodshare

For a number of years members of Trinity Church have supported the work of Foodshare, an organization headquartered in Bloomfield which reclaims food and distributes food to social service agencies and families in Hartford and Tolland counties.

Until COVID-19 hit, a number of parishioners regularly worked together with other volunteers in the Bloomfield warehouse on Wednesdays, in both the 8:30 to 11:30 am and 12:30 to 3:30 pm shifts.

The work in the food salvage area has included sorting truckload donations from major grocery stores, wholesalers and club retailers, repacking what can be distributed to partner social service agencies, determining what can be given for feed to a pig farmer or sent for energy reclamation, and what must be discarded — often sorting 6000 to 8000 pounds of food on a day.

In addition, two parishioners regularly rode as volunteers on the two mobile Foodshare trucks, each of which every weekday takes more than three tons of fresh produce, bread and other groceries to distribute to folks in more than sixty neighborhoods in Hartford and Tolland counties.

Since our parish volunteers are all in the high-risk category (over 60 years old), because of COVID-19 we have taken a furlough from our volunteer work since early March 2020. Meantime, the opportunities and demand for Foodshare's operations have increased dramatically. The organization's recent daily massive food distribution operation at Rentschler Field in East Hartford has supplemented the regular work done by the staff and volunteers — and vastly stretched the organization.

If you are not at high risk and would volunteer, please call Foodshare at 860-286-999.

Submitted by The Rt. Rev. Andrew Smith, Coordinator ktadsmith@comcast.net

Heads Up! Hartford

Heads Up! Hartford (HUH) is a faith-based week-long camp uniting urban and suburban youth to improve our communities and develop as leaders. Trinity youth who participated in June of 2019 were: Chichi Onoh and Celine Stephens as campers; Kachi Onoh and Justin Ude as counselors. They stayed at the Ethel Walker School in Simsbury.

Each camper completed over 30 hours of community service (at Foodshare, CRT, Charities of Hope and other places), participated in thought-provoking and/or recreational evening programs, and joined together for a youth-led worship service. Trinity Church, through the Outreach Committee, supplied significant financial support for our youth in attending the camp. Lauretta Onoh, Corlet Ude, and Linda MacGougan supplied and served snacks to all the campers one evening.

Trinity hosted a Youth Advisory Board (YAB) weekend January 25-26, 2020 with about 12 youth in attendance. It began Saturday afternoon with planning sessions, dinner, worship, and continued as an overnight. The group of YABs (as they are called) and the adult supervisors worshipped with us on Sunday morning. On Sunday afternoon, HUH held a Super Youth Group Meeting for past, present and future campers and advisors. Everyone was very appreciative of Trinity's hospitality for that weekend.

Submitted by Linda MacGougan, Macgougans@gmail.com Trinity's Liaison with Heads Up! Hartford

(K)Naves

After many years of offering delightful performances, this home-grown theater production group is presently on hiatus as members consider future events.

Submitted by Lily Miller on behalf of Gavin Cheyney

Loaves and Fishes – Food Assistance

This program, formerly housed at Trinity and now based at Immanuel Congregational Church at the corner of Woodland Street and Farmington Avenue, serves lunch on weekdays and offers other support services to those in need in the Asylum Hill neighborhood. Trinity Church is committed to providing the meal on the third Wednesday of each month.

Pre-COVID Shutdown:

The meal is prepared each month in Trinity's kitchen the Tuesday before the meal is served. Meal ingredients are purchased by volunteers Kate Rousseau and family. A volunteer cooking crew prepares, packages, and delivers the meal. Our volunteers are Louisa Cummings, Marion Pereira, Verona Cascio, Susan Post, and Steve Zhitnik. The volunteer cooking crew provides two menus: Make -Your-Own Tuna Fish sandwiches during the warmer months and a chicken/sausage/vegetable and rice dish for the cooler months. Another group of volunteers, from Trinity and other Hartford area churches, headed by Karin Peterson, serves the monthly meal on Trinity's Wednesday at Loaves and Fishes. The Trinity serving team includes Peter Greene, Jon Widing, Nancy Crandall, and Bruce Wazorko; supplemented by two other faithful volunteers from other churches. Between 75 and 100 individuals are served each month, with numbers averaging in the 80's.

Since COVID Shutdown:

Once it became impossible to cook and serve at Loaves and Fishes, Trinity started donating the average amount used to shop for our monthly meal, \$250, directly to Loaves and Fishes. This amount was increased to \$500 in May 2020 and will continue at this level until we can cook again. Individual donations of cash and/or canned food can be made directly to Loaves and Fishes. Go to: http://www.loavesfishesministries.org/

The outstanding issue for this ministry is that we need more volunteers to cook. We have tried to recruit new volunteers from the Parish this year without success. The cooking portion of this ministry will not survive in a Post-COVID world without more volunteers.

Mbugani Parish/ Diocese of Tabora, Tanzania

Trinity Hartford was able to provide seven scholarships to St. Peter's Secondary School in Tabora Diocese for students from Mbugani Parish beginning in 2019. Subsequently, Bishop Chakupewa has explained that the students and their families anticipated that this would continue until they graduate (in other words, for 4 years). Therefore Trinity Outreach should commit to sending these funds for the 2021 and 2022 school years unless the financial situation due to the pandemic makes that impossible. As Bishop Chakupewa noted, it would be a cause of great distress to have to eliminate the scholarship for some students, as the families are not able to provide even school clothing or books for their children.

These funds for 2021 should be provisioned for in the 2020 Outreach budget as the opportunity for fundraising is not possible until large gatherings are permitted once again.

In addition to the scholarship funds, Trinity, Hartford received an urgent request in July 2019 for famine relief from the Diocese of Tabora. Trinity was able to provide immediate funds from both our Outreach budget, parish fundraising and a generous donation from the Colin Fund.

The Diocese of Tabora has reached out to other sources in the U.S. for funding the school expansion and hunger relief.

In addition, the ownership of communication and general financial support for Tabora Diocese should be addressed with our new Rector to determine if there is a wish to continue the relationship. At present there is no expressed interest from parish members to support Outreach team efforts for Mbugani (other than with financial donations). It may be necessary to focus Outreach resources on fewer areas (such as local hunger relief) in the short term.

Submitted by Heather Kramer - KramerHeather1989@yahoo.com

Refugee Resettlement

Over the past year, Trinity Church's Refugee Resettlement Team, with our partners at Trinity College and St. Patrick-St. Anthony Church in Hartford, continued to support two refugee families we cosponsored with IRIS (Integrated Refugee and Immigrant Services). One family is a mother and two sons from Syria, the other a couple with four children from Afghanistan. Despite the federal government's current ban on Muslim immigrants, the Afghani family was allowed to emigrate to the U.S. under a special program for the families of those who worked for the American military in Iraq or Afghanistan. When the church physically opens after the pandemic is under control, the Refugee Resettlement Team hopes to continue working with additional refugee families. We welcome everyone who is interested to join the Team in these life-saving, and extremely rewarding, efforts.

> Submitted by Anne Rapkin a.rapkin@snet.net

South Marshall Street Interfaith Coalition

South Marshall Street, long regarded as one of the most challenged streets on Asylum Hill, is home to 200 refugee families, as well as residents of Marshall House Family Shelter, several Section 8 apartments, and 24 Habitat homes housing over 250 children – just three blocks from Trinity Church. The South Marshall Street Interfaith Coalition was formed through a cooperative coming together of churches (Immanuel Congregational, Trinity Episcopal, Grace Lutheran, Asylum Hill Congregational), businesses (Aetna), and non-profit organizations (Asylum Hill Neighborhood Assn., Salvation Army, Habitat for Humanity), along with many other businesses and non-profit organizations on Asylum Hill to create positive change while instilling a cohesive sense of community into this once neglected neighborhood.

The Coalition holds meetings on the second Tuesday of each month at Immanuel Congregational Church for the purpose of working together to find solutions to enhance the lives of the residents in the neighborhood.

This is accomplished primarily through a series of seasonal Block Parties on the street, organized by the Coalition and held in June, October, and April, where food, fun-activities, and music blend with representatives from churches and community service organizations that provide information about free medical and social services available to the residents.

Last year, the June Block party was not able to be held due to weather issues. A smaller event was held on July 23rd and Trinity donated 24 pizzas which were enjoyed by all! Another pop-up event/street fair was held October 19th and Trinity donated money to help with food expenses.

Another street event was planned for April but due to the COVID-19 quarantine, it was postponed. When it is safe to socialize, the Coalition will begin planning more events to bring neighbors together. As of this writing, this ministry is in search of someone to represent Trinity at Coalition meetings. For more information please contact Lily Miller.

Submitted by Lily Miller

Trinity Academy Support

During this program year, the Outreach Committee continued to build on its partnership with Trinity Academy, with a particular focus on the nutritional needs of the Trinity Academy students. Good nutrition is a critical part of learning readiness, and unfortunately many area children are food insecure. Trinity Academy addresses this issue by providing students with breakfast, lunch, and healthy snacks. (And, during the shutdown, the school has found a variety of ways to keep addressing this issue, such as through food vouchers.) Through the Outreach Committee, Trinity Church provided a \$3,000 grant to Trinity Academy to underwrite the cost of milk served at meal times through the year. The Outreach Committee also organized a very successful drive to collect donations of healthy snacks from parish members.

The Outreach Committee also once again helped to organize the Holiday Store. This featured many items donated by parishioners that students were able to select to give as presents to their family members.

We also want to acknowledge the many parish members who support the school by tutoring or other volunteer work, donating to the school, or by serving on the board. Thank you!

The students and staff of Trinity Academy have embraced distance learning for the time being, but like us they miss being at Trinity Church. Please hold them in your prayers. When schools are able to reopen for in-person learning, consider if there's anything you can do for the students of Trinity Academy. We believe that some of the best ways to reach out to the community are right under our own roof.

For more information or to get involved, contact Mark MacGougan.

Kateri Medical Services medical outreach to the Anglican Diocese of Kaduna

The Outreach Committee supports the vital ministry of the Kateri Medical Services, which provides non-sectarian, essential medical services to urban and rural communities in Nigeria. Everyone is invited to participate in the yearly missions by Kateri, whether by accompanying the medical staff and other volunteers or sponsoring an individual who wishes to do so.

Trinity parishioner Sam Clark volunteered to participate and assist with the Kateri Medical Mission Trip in the fall of 2019. Sam described his experiences, provided his observations, and showed us pictures from his trip at an ACF Forum on Sunday, January 19, 2020.

Sponsored by the Outreach Committee, a group of volunteers completed during this past year a Trinity Church cookbook; all proceeds from sales of the cookbook have been, and will continue to be, donated to Kateri Medical Services.

Submitted by Anne Rapkin - a.rapkin@snet.net

AFFILIATED MINISTRIES

Goodwin Legacy Circle

What can each of us do to help secure the long-term vibrancy and mission of Trinity Church? One important step is to include Trinity Church as one of the beneficiaries in your will.

More than thirty parish members have taken this step. Together, we are the Goodwin Legacy Circle (formerly known as the Heritage Society).

If you would like to join the Goodwin Legacy Circle, the first step is to update your will or estate planning to include Trinity Church. You should do this with the help of an attorney. The second step is to fill out a brief Legacy Circle form. You can get a form from the church office or from Mark or Linda MacGougan, who are the current co-chairs.

Each of us at Trinity Church has benefited from the funds that were donated in the wills of parishioners who have gone before us. The members of the Goodwin Legacy Circle believe that it is now our turn to do our part for future generations.

If you have any questions, please Barbara Roos at the church office or Mark or Linda MacGougan at (860-561-1588 or macgougans@gmail.com).

Submitted by Mark and Linda MacGougan, Co-Chairs



AFFILIATED MINISTRIES CONTINUED

Trinity Academy 2019 – 2020 School Year In Review Where Students Discover the Love of Learning

Trinity's school year started off in late August 2019 with 40 enthusiastic and amazing students! Our staffing model changed with the formation of

a new "Office of the Head of School" so that the academic and business/development sides of the Head of School's position could be better addressed. Allison Bernhard, previously Trinity's long time third grade teacher, assumed the new role as Principal. On the business side, Donna Colliton, our Director of Development, assumed the new role as Executive Director of Administration & Development. Mary Margaret Blum also joined us as our very first AmeriCorps Volunteer Teacher to help support our teaching staff. Mary Margaret has been able to revamp our existing Library program and make library time and reading so much more fun and sometimes even musical! She also infused amazing creativity into our Art program throughout the school year.



Our students enjoyed their in-class academics as well as the many enrichment programs that our school provides. This year's annual Holiday Bazaar was another fun-filled shopping spree for our students. They were happy to be able to "purchase" gifts for their loved ones. Donations of gift items were



provided by our community of donors and friends. This year, Ms. Santa Claus made an appearance at our holiday party! Ms. Claus distributed gifts to our students as well as talked to them about what they might be wanting from Santa! All gifts distributed were donated by the generous members of both Trinity Episcopal Church as well as Asylum Hill Congregational Church. We were all surprised to have FOX 61 News show up to tape our holiday festivities and interview some of our students!

When holiday recess ended, we went back to school in full swing.

Then, COVID-19 began to become a reality for us. It caused Trinity Academy to physically close as of Friday, March 13th, 2020. Since then, Trinity's principal, Allison Bernhard, and our amazing classroom and specials teachers have jumped into action and have been actively teaching our students on-line via Google Classroom for five hours a day (10 am to 3 pm)! We were also happy to have a sufficient supply of Chromebooks to distribute to our students that did not have sufficient technology resources available at home.

Upon Trinity's closure, our staff provided all our students food to bring home that would possibly last them two weeks. Two weeks later, we were provided another round of food to our families. At that point, we were totally out of food in our stockroom. It was then that we started to reach out to our

amazing community of supporters and started applying for designated COVID-19 grants to help us with feeding our families. Well, our call for support was heard and we have had such an amazing response! Donations have been continually coming in since then and we have also been lucky to have been awarded some special COVID-19 grants as well, such as from Harvard Pilgrim Health Care. Due to social distancing restrictions, we have been mailing Stop & Shop gift cards our families of greatest financial need on a regular basis. Our families are so grateful for this help! We know this effort is helping - our teachers can see the bright and happy faces of their students daily via Google Classroom! We are planning on continuing this support program to our students and families this funding sustains.

The COVID-19 crisis also caused Trinity Academy to cancel its annual signature fundraiser, The Excellence Gala 2020, that was scheduled for May 1, 2020. The Gala provides approximately 20% of the school's annual operating income. Despite the Gala's cancellation, our community of donors and sponsors continued to support us and allowed us to keep Trinity running as well as provide for our students! As we near the end of our fiscal year on June 30th, we are confident that we will finish in good financial condition which will allow us to open our doors in the fall for another school year.

Despite all the hurdles we had to endure since March, we are amazed by all the positive things that have we have experienced! All these positives could never have come into place without the community of Trinity Episcopal Church that embraces our mission each and every day. We are truly blessed! Thank you and stay healthy!



Submitted by Donna Colliton, Development Dir., Trinity Academy

AFFILIATED MINISTRIES CONTINUED

The Campaign for Trinity

We're pleased to report another successful year for The Capital Campaign for Trinity: Celebrating A Place of Faithful Service to Hartford. The Campaign, which launched in the summer of 2018, set out to build up not only the bricks and mortar of Trinity's buildings but also the church community and the community we serve. Trinity has played a vital role in transforming lives in the greater Hartford community and beyond, and the Campaign is dedicated to ensuring it will continue to do so for generations to come.

The Campaign for Trinity made significant headway in the 2019-2020 program year.

• In September 2019, Patrick Reid came aboard as the Capital Campaign Administrator. Our original Administrator, Barbara Roos, is now serving the parish as Assistant to the Rector.

• During October 2019, the Campaign hosted an anniversary event, which celebrated the one-year anniversary of the Campaign's launch. This event provided an opportunity to update the community of Trinity on the standings of the Campaign, the work that it has accomplished, and the steps planned for its second year. At that point, \$622,564 had been pledged towards the Campaign goal of \$750,000.00, showing a wonderful investment in the mission of Trinity Church.

• In November and December of 2019, the Campaign began to look outside the walls of Trinity Church for pledges and gift donations. We turned to the people who had been influenced by their time at Trinity Church; the "Diaspora." The Diaspora is comprised of all those who have called Trinity Church their home in the past. We began by crafting a special case statement, which reminded former parishioners who have moved away from Trinity about the wonderful events that have left impactful memories that will be forever cherished. These range from confirmation, baptism, marriages, and funerals to service, outreach, and love shared in this community. The Rev. Bill Eakins, our Rector Emeritus, was a crucial part in this phase, as he wrote personal messages to the former parishioners of treasured memories held dear to him from their time at the parish.

• With the help of great volunteers, the Campaign reached out to these former members with calls to discuss their time spent at Trinity Church and how this parish still strives to influence and better the lives of those in the community of Hartford and beyond. The Diaspora phase raised close to \$20,000.00.

• From Fall of 2019-May of 2020 Capital Works moved into full swing, displaying the fruits of the Campaign in the brick and mortar of Trinity Church. The Capital Campaign successfully completed many projects, such as: the installing of the new kitchen range, the modification of the choir loft railing, upgraded lighting in the nave, the replacement of the worn Choir room fire door, and most recently the restoration of the Parish House porch.

• While the parish has been temporarily closed due to the outbreak of COVID-19, the Campaign is using this time to actively work on many projects for the sustainability of the Trinity Church buildings for future service. The next couple of projects on the horizon for the campaign concern fire

alarm and security enhancements, replacement of the carpet around the altar, worn and cracked brick replacement in the parking lot, replacement of undercroft windows, roof and gutter repair, and other necessary improvements.

• In the most recent months, the Campaign has transitioned from phase Two into phase Three, where the Campaign began heavy research into foundations and grants for Trinity Church. Many potential prospects are lined up to help alleviate financial costs of major projects, most notably fire alarm and security enhancements, that affect not only Trinity Church, but also Trinity Academy and the Choir School of Hartford.

The Capital Campaign's current total (including pledges received from parishioners of Trinity and the Diaspora) is \$642,292.22, which is about 86% of our final goal. We are tremendously grateful to everyone who has pledged and donated so generously, and to all those who have helped with the work of the Campaign. Thank You!

Patrick Reid, Campaign Administrator Mark MacGougan and Drew Smith, Campaign Co-Chairs

PARISH REGISTER

JANUARY 1 – DECEMBER 31, 2019

BAPTISMS:

None

CELEBRATIONS / BLESSINGS OF MARRIAGES:

Emily Pintarich Troiano and Angelo Troiano	January 26, 2019
Zaida Doris Martinez and Jose G. Leano	March 2, 2019
Victoria Howard and Zack Hanson	October 5, 2019

CONFIRMATIONS & RECEPTIONS:

Postponed due to COVID-19

MEMORIAL SERVICES/BURIALS:Date of Death/Date of ServicePaul F. Cooper.....November 29, 2018/February 9, 2019Edie BrunelleFebruary 2019/June 11, 2019Marianne MalloryJanuary 21, 2013/June 11, 2019Elizabeth Johnson.....June 11, 2019Faithful from St. Martin's Memorial GardenJune 20, 2019Mary Mann MasonOctober 13, 2019/November 14, 2019

NEW MEMBERS:

Lana Sanders Ja	nuary 30
Barbara Blackford	May 5

TRANSFERS IN:

Grace Crooks December	r	6
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TRANSFERS OUT:

Edie Brunelle	 February 2	2019
Donald Cook	 November 2	2019

NOTES

The Ministry Quadrants Liaisons and Leader List

WORSHIP
RECTOR/WARDENS
Liaison – Peter Green
Ministries of the Worship Quadrant
Acolytes – Roy McAlpine
Altar Guild – Karin Peterson & Cecelia Timothy
Choirs – Jack Merrill
Duncaster – Ray Wilson
Flower Guild – Percy Williamson
Hospitality (Sunday Morning) – Jennifer Stephens
Lay Worship Leaders – Ray Wilson
Lay Worship Assistants (Lectors/Intercessors) – Ray Wilson
Ministers of Communion – Ray Wilson
Sunday Morning Lay Leader Hosts – Alan Rice
Ushers – Bill Kofalk
Vergers – Ray Wilson
CHRISTIAN FORMATION
RECTOR/WARDENS
Liaison – Clement Mogor
Ministries of the Christian Formation Quadrant

Adult Formation – Mark MacGougan

Book Group – Linda MacGougan

Brotherhood of St Andrew – John E. Robinson

Church School - Clement Mogor, Kate Rousseau

Journey To Adulthood – Marcus Clark

Nursery Caregivers - Clement Mogor

Parish Life (picnic & special events, etc.) – Open

PARISH CARE

RECTOR/WARDENS

Liaison – Anne Rapkin

Ministries of the Parish Care Quadrant

Casserole Ministry – Anne Rapkin

Intercessory Prayer Team – Anne Rapkin

Lay Eucharistic Visitors – Althea Francis

Sanctuary Stitchers (Prayer Shawl Ministry) – Penny Pearson

OUTREACH

RECTOR/WARDENS

Liaison – Lily Miller

Ministries of the Outreach Quadrant

American Friends of the Episcopal Diocese of Jerusalem (AFEDJ) – Kate Smith

Church by the Pond – Penny Pearson & Percy Williamson

Covenant to Care – Open

Foodshare - Drew Smith

Heads Up! Hartford - Linda MacGougan

Kateri Medical Services medical outreach to the Anglican Diocese of Kaduna – Anne Rapkin

(K)Naves - Gavin Cheyney

Loaves and Fishes – Steve Zhitnik

Mbugani Parish/ Diocese of Tabora, Tanzania - Heather Kramer

Refugee Resettlement – Anne Rapkin

So. Marshall Street Interfaith Coalition - Open

Trinity Academy Support - Mark MacGougan

AFFILIATED MINISTRIES

RECTOR/WARDENS

Annual Appeal Team – Vestry

Campaign for Trinity - Drew Smith/Mark MacGougan

Choir School of Hartford Board - Ernestine Weaver

Goodwin Legacy Circle - Mark & Linda MacGougan

Office Volunteers – Barbara Roos

Property Team - Boo Morton

Trinity Academy - Allison Bernhard/Donna Colliton

Trinity Website – George Chien